

Dept. of Credit Union Division Facts – FY '12

www.creditunions.iowa.org



General Information

Address: 200 East Grand Avenue
Des Moines, IA 50309-1827

Workforce Data (unless otherwise noted, information provided is at the end of FY '12)

# FT EEs: 13	# PT EEs: 1	# Temporary EEs: 0	Average Length of Service: 13.48
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Span of Control: 4.00	Total Unemployment Insurance Claims: 0
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Employee Age Groups				Supervisor Age Groups				Females		Males	
<25	0	45-54	4	<25	0	45-54	2	# of Females:	6	# of Males:	7
25-34	5	55-64	2	25-34	0	55-64	1	% of WF:	46.15%	% of WF:	53.85%
35-44	2	65+	0	35-44	0	65+	0	Average Age:	44.33	Average Age:	40.67
Employee Average Age: 42.36				Supervisor Average Age: 55.75				Average Length of Service: 14.08		Average Length of Service: 12.97	

Minorities		Non-minorities		Breakout of Minorities		Did Not Respond	
# of Minorities:	0	# of Non-minorities:	13	# African-American:	0	# of "did not respond":	0
% of Workforce:	0%	% of Workforce:	100%	# Asian/Pacific Island:	0	% of Workforce:	0%
Average Age:	N/A	Average Age:	42.36	# Am. Indian/Alaskan:	0	Average Age:	N/A
Average Length of Service:	N/A	Average Length of Service:	13.48	# Hispanic or Latino:	0	Average Length of Service:	N/A

Persons With Disabilities		Persons With No Disabilities		Did Not Respond	
# of Persons With Disabilities:	1	# of Persons With No Disabilities:	11	# of "did not respond":	1
% of Workforce:	7.69%	% of Workforce:	84.62%	% of Workforce:	7.69%
Average Age:	51.05	Average Age:	40.40	Average Age:	55.19
Average Length of Service:	28.02	Average Length of Service:	10.51	Average Length of Service:	31.73

Officials/Administrators EEO Category 1: 3	Professionals EEO Category 2: 9	Technicians EEO Category 3: 0	Protective Service: Sworn EEO Category 4: 0
Protect. Serv.: Non-Sworn EEO Category 5: 0	Administrative Services EEO Category 6: 1	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0

Separation Rate: 22.22%	Hire Rate: 14.81%	Number Hires: 2	Transfer In: 0
Retirements: 0	All Terminations: 0	Voluntary Quits: 3	Transfer Out: 0

# of Classes Used: 7	Most Populous Classes: Credit Union Examiner Sr (6), Credit Union Examiner (2), 5 classes with 1 incumbent each		
Separations - By Class:	Credit Union Examiner (2), Credit Union Examiner Sr (1)		
# Eligible for Retirement:	4 in the next 5 years	% Eligible: 30.77%	

Leave and Benefits (unless otherwise noted, information provided is at the end of FY '12)

Vacation Payouts: \$13,746.40	Sick Leave Payouts: \$0	Annual Payroll: \$1,041,601.30	Avg. Base Salary: \$76,996.31	Overtime Days Worked: 0
Overtime Cost: \$0	Reassignment Pay: \$0	Recruitment Bonus Pay: \$0	Retention Pay: \$0	Exceptional Job Performance Pay: \$0
Vacation Pay - Earned Value: \$91,190.58	Vacation Days Earned: 296.6	Vacation Used Expense: \$80,935.85	Vacation Days Taken: 275.5	
Sick Leave Days Earned: 231.7	Reg. Sick Leave Used Expense: \$11,494.07	Reg. Sick Leave Days Used: 41.3	Converted Sick Leave To Vacation Days Used: 93.0	
Sick Leave -Earned Value: \$65,334.64		Avg. Sick Leave Days Per EE: 3.18	Converted Sick Leave To Vacation Used Expense: \$27,251.12	
Injury Leave Used Expense: \$0	Injury Leave Days Used: 0	Classification Appeals: 0	Reclassifications Up (Filled): 0 Up (Vacant): 0 Down (Filled): 1 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$-5,647.20	Grievances Contract Grievances: N/A Disciplinary: N/A Language: N/A Non-Contract Grievances: N/A Disciplinary: N/A Language: N/A Arbitrations: N/A
Funeral Leave Used Expense: \$465.84	Funeral Days Used: 3.0	Extraordinary Pay: \$0		
Jury Leave Used Expense: \$0	Jury Leave Days Used: 0	Special Duty Pay: \$0		

* based on difference between average of old and new pay grade FY '12. Vacancies and laterals were not calculated into the "cost."

Sources: Data Warehouse Queries; "Just the Facts for FY12" Almanac; Department of Management; DAS-HRE Labor Relations Team.

Date of Completion: December 2012